



GOVERNMENT OF SINDH  
SINDH IRRIGATION AND DRAINAGE AUTHORITY



**EXPRESSION OF INTEREST**

The Sindh Irrigation & Drainage Authority (SIDA) is a Body Corporate established on August 11, 1997. SIDA Act was subsequently replaced with Sindh Water Management Ordinance of 2002. The Authority has been principally established to operate, rehabilitate and maintain the Irrigation system, carry out river flood protection in the province of Sindh and advise the Government on any strategic or tactical matter relating to water management system. The registered office of the Authority is situated at Left Bank Barrage Colony Hyderabad.

The services of eligible, motivated and dynamic professional candidates are required for staff of SIDA Secretariat Hyderabad to be appointed from market on temporary basis that fulfill the prescribed requirements/eligibility as under:

S. No	Position	Required Qualifications and Experience
1	<b>General Manager (Research &amp; Development)</b> One (01) Position	<ul style="list-style-type: none"><li>▪ Masters (Civil, Hydraulics, Agriculture, Environment, Natural Resource Management)</li><li>▪ Total 10 years' experience in relevant field, Responsible for coordinating the research and development strategy for the improvement of efficiency of the Irrigation and Drainage system in Sindh, and insure its sustainable implementation, through establishment and appropriate policy environment and institutional framework, and strengthen capacity of sector institutions.</li><li>Knowledge of:<ul style="list-style-type: none"><li>▪ Principles and practices of R&amp;D as applied to water management including irrigation, drainage and flood protection.</li><li>▪ R&amp;D methodologies</li><li>▪ Formulate, implement and update policies, studies and research programs for different issues of the irrigation and flood protection sector.</li><li>▪ Improving Sector Policies and Planning.</li><li>▪ Strengthening and technical foundations of knowledge base on Irrigation and Drainage, and improve the irrigation and Drainage infrastructure.</li></ul></li></ul>
2	<b>General Manager (Operations)</b> One (01) Position	<ul style="list-style-type: none"><li>▪ B.E. Civil / Masters in Engineering (Water Resource Management/ Hydraulics /Irrigation and Drainage/Agriculture)</li><li>▪ At least 10 years minimum experience for Master's degree and 15 years minimum experience for Bachelor's degree.</li><li>▪ Progressively responsible professional experience in irrigation, drainage and flood protection facilities through participatory management.</li><li>▪ Should have knowledge of planning, designing, supervision, contract management of projects in relevant fields, implementation of different project in the sector, to demonstrate possession of the knowledge and abilities.</li><li>▪ Should monitor, plan and implement the operation and maintenance process of the irrigation, drainage and flood protection works.</li></ul>
3	<b>Social Development Specialist</b> One (01) Position	<ul style="list-style-type: none"><li>▪ Master's Degree in Social Sciences/Rural Development</li><li>▪ At least 8 years in relevant field including Social Mobilization, providing training for Farmers' Organization.</li><li>▪ Should have knowledge on participatory Irrigation Management tools and techniques.</li></ul>

**Other required information:**

- ⇒ Further details of Job requirements & TORs of position are provided on the SIDA website: [www.sida.org.pk](http://www.sida.org.pk).
- ⇒ The above positions will be filled initially for 1 year and may be extended further on satisfactory performance.
- ⇒ The salary package for post will be competitive & negotiable.
- ⇒ The age limit is up to 55 years for the above position at the closing date.
- ⇒ Should be Computer literate and well versed with advance computer applications.
- ⇒ Proficiency in English and good communication skills and report writing is essential.
- ⇒ Having knowledge of procurement procedure of government as well as donor funded projects and experience of working with Donor funded projects.
- ⇒ At least second division Degree in all education careers.
- ⇒ Other terms and conditions will be mentioned in the offer letter and Service Contracts.

- ⇒ No TA/DA will be given for test / interview or joining.
- ⇒ Candidates already working in Government departments or Project employees should send their CVs through proper channel with NOC.
- ⇒ Only short-listed candidates will be called for test / interview.
- ⇒ Only Candidates domiciled in Sindh Province will be eligible.
- ⇒ The Authority reserved the right to cancel or re-advertise the post without assigning any reason.
- ⇒ SIDA is an equal opportunity organization. Women are encouraged to apply.
- ⇒ CVs, attested copies of required certificates, latest passport size (02) photographs, should be sent on the following address by **22-04-2024**

KHURRAM AZIZ SHAIKH  
SECRETARY  
SINDH IRRIGATION & DRAINAGE AUTHORITY  
LEFT BANK BARRAGE COLONY HYDERABAD, SINDH, PAKISTAN